

College of Neohumanist Studies (CNS) *presents*

PARTICIPATORY HUMANITARIAN MANAGERS TRAINING PROGRAM

By AMURT & AMURTEL

June 7 – 30, 2012
CNS Campus
Ydrefors, Sweden

The humanitarian field is evolving dynamically in response to increasingly complex challenges. As agents of humanitarian work, our capability to manage people, projects and organizations is crucial to successful and long-lasting impacts of service efforts. Honing the level and scope of our practical skills and competencies to confront these diverse challenges, is one of the prerequisites for achieving high quality and professionalism in the sector. One of the greatest needs humanitarian workers have is to know how to employ participatory methodology to ensure the sustainability of programs.

In June 2012, AMURT/EL will begin to offer an annual training program in Participatory Humanitarian Management. The training consists of an introduction to humanitarian frameworks and 3 competency-based modules focused on the management of projects, finances, and people.

The program is modeled after the internationally recognized BioForce Institute training methodology, and is adapted to include the AMURT/EL philosophy and field experiences, as well as key Participatory Learning & Action tools and principles. The training modules have been designed to enhance the Quality and Accountability of humanitarian programs, through the use of simulation, group work, case studies, role-plays, and practical tools and exercises.

The key participants this training will target include field leaders, project managers, fundraisers, rising coordinators, and people directly involved in the management of various AMURT/EL-related programs. Participants can choose to take individual modules or the entire 4-module program, resulting in an AMURT/EL professional development certification.



In-depth Understanding of Today's Humanitarian Sector

DATES	MODULE	CONTENT	OBJECTIVES	COST
June 7 th to 9 th	FRAMEWORK OF HUMANITARIAN AID	Humanitarian actors, systems and challenges Quality & Accountability initiatives, methods & practical tools Introduction to Participatory Learning + Action	To provide participants with thorough knowledge of the humanitarian sector and issues at stake: stakeholder participation, coordination mechanisms, Quality & Accountability initiatives and applications relating to program management.	Europe: Euro 240 Elsewhere: Euro 140

3 Competency-Based Modules

DATES	MODULE	CONTENT	OBJECTIVES	COST
June 11 th to 16 th	MANAGING PROGRAMMES & PROJECTS	Project Cycle Management (PCM): + Participatory Assessment & Analysis + Planning & Implementation + Monitoring & Evaluation Participatory Learning + Action Quality & Accountability in Project Management	To enable participants to choose and apply appropriate tools to manage all stages of the project cycle in humanitarian contexts.	Europe: Euro 350 Elsewhere: Euro 250
June 18 th to 23 rd	MANAGING FINANCE & FUNDING	Key principles & concepts of financial management Practical aspects of financial management Funding strategies & opportunities Donors & donor strategies Quality & Accountability in finance management Budgeting & proposal writing	To provide participants with the critical skills and confidence required to: + Raise funds for humanitarian programs + Manage financial resources accountably	Europe: Euro 350 Elsewhere: Euro 250
June 25 th to 30 th	MANAGING PEOPLE & ORGANISATIONS	HR processes: HR organization, recruitment, performance management, staff development, Creating & developing trust in diverse teams Participatory leadership dynamics Strengthening organizational capacity Participatory leadership tools and games Change management and visioning Quality & Accountability in people management	To enable participants to choose and apply appropriate tools to manage themselves, other people, and organizations involved in humanitarian programs.	Europe: Euro 350 Elsewhere: Euro 250

ALL MODULES			COST
June 7 th to 30 th	PARTICIPATORY HUMANITARIAN MANAGERS TRAINING PROGRAM		Europe: Euro 980 Elsewhere: Euro 700

Trainers: Dharma Demeter Russafov, Sarita Wolf, Paul Ziade, Dada Vishvarupananda

Information and booking

AMURT Inc.
2502 Lindley Terrace
Rockville MD 20850
USA

Phones: +1 301 738 7122
Fax: +1 301 738 7123

Email: support@amurt.net
Website: www.amurt-amurtel.org